

*Good evening Exempt employees,
After conversations with Chancellor Lambert and VC of HR Dan Berryman, they expressed that Exempt employees who have worked on their SPPs should still submit them and that the deadline has been extended. Chancellor Lambert indicated that pieces of this year's SPP submission can be migrated into the new system. Below is a message written by VC of HR Berryman.*

*Best,
Daisy*

As you are aware, the current financial challenges facing the College have negated our ability to fund salary increases this year and the Board of Governors made the decision in their April 8th meeting to suspend the current Step Progression Plan systems.

As mentioned in the Chancellor's earlier message on this subject, it is important that the great work done by our faculty, staff, and administrators this past year be documented under the current Step Progression Plan processes. This documentation may be utilized in any future plans that are adopted by the College, so employees who are still in the process of compiling submissions for this year's Step Progression Plan are encouraged to complete the process. Completed plans will be processed and placed in the employee's file.

Since the Exempt employee Step Progression Plan deadline occurred shortly after the Board's action was taken, the deadline has been extended until Friday, May 15th.

Your patience is appreciated as we make the changes that will enable us to better achieve the mission of Pima Community College.

Dan Berryman

Vice Chancellor of Human Resources

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